



FLITWICK TOWN COUNCIL

Ref: Agenda/HR Committee – 09.10.24

4th October 2024

Dear Sir/Madam

All Members of the HR Committee are hereby summoned to the **HR Committee Meeting of Flitwick Town Council** that will take place on **Wednesday 4th October 2024** at the Rufus Centre, Steppingley Road, Flitwick and **via Virtual access**, commencing at **12.00pm** in order to transact the under mentioned items of business.

Please click the below link to join this Teams meeting:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2RiYmRmNjktYzY3MC00ZTdILWFjYjgtNTYwMTFjM2IzNDA5%40thread.v2/0?context=%7b%22Tid%22%3a%2240e995ae-789a-4e33-95b3-c51501ea6c4a%22%2c%22Oid%22%3a%22b747e50e-8945-4643-9247-703d39bcb005%22%7d

Yours faithfully

S.Lockey

Stacie Lockey

Distribution:

Cllr A Snape
Cllr I Blazeby
Cllr J Roberts
Cllr C Copleston
Cllr T Parsons

I would Like to inform everyone present that this meeting is being filmed and that by joining this meeting you are consenting to being filmed. Can I also remind Councillors and members of the public not to disclose any personal information regarding an individual as this might infringe the rights of this individual and breach data protection rules. Can I also remind you when not speaking to mute your microphone.

1. **APOLOGIES FOR ABSENCE**

To receive apologies for absence.

2. **DECLARATIONS OF INTEREST**

To receive Statutory Declarations of Interests from Members in relation to:

- (a) Disclosable Pecuniary interests in any agenda item.
- (b) Non-Pecuniary interests in any agenda item.

3. **CHAIRMANS ANNOUNCEMENTS**

To receive announcements from the Chairman.

4. **PUBLIC OPEN SESSION**

To adjourn for a period of up to 15 minutes to allow members of the public to put questions or to address the Council, through the Chairman, pertaining to matters listed on the agenda.

Each Speaker will give their name to the Chairman, prior to speaking, which will be recorded in the minutes, unless that person requests otherwise. Each Speaker will be allowed **(one) three-minute slot**.

5. **MEMBERS QUESTIONS**

To receive questions from members.

6. **MINUTES**

- a. For Members to receive and adopt the minutes of the Personnel Meeting, held on **Wednesday 17th April 2024** at the Offices of Flitwick Town Council, The Rufus Centre, Steppingley Road, Flitwick.

7. **MATTERS ARISING**

- a. Minutes of the Personnel Meeting held on Wednesday 17th April 2024.

8. **PUBLIC OPEN SESSION**

To adjourn for a period of up to 15 minutes to allow members of the public to put questions or to address the Council, through the Chairman, in respect of any other business of the Town Council.

Each Speaker will give their name to the Chairman prior to speaking, which will be recorded in the minutes, unless that person requests otherwise. Each Speaker will be allowed **(one) three-minute slot**.

9. **ITEMS FOR CONSIDERATION**

a. **Children & Vulnerable Adults Policy**

Members to consider the suggested amendments to the Children and Vulnerable Adults Policy which is due for review.

b. **Real Living Wage & Pension Accreditation**

Members to consider applying for the Real Living Wage and Pensions accreditation.

10. **EXEMPT ITEMS**

The following resolution will be **moved** that is advisable in the public interest that the public and press are excluded whilst the following exempt item issue is discussed.

- a. Confidential Report – to note
- b. Town Clerk Update – to note
- c. Community Services Officer – for consideration
- d. Salaries – for consideration
- e. Overspends – to note

Pursuant to section 1(2) of the public bodies (Admission to Meetings) Act 1960 Council **resolve** to exclude the public and press by reason of the confidential nature of the business about to be transacted.